

SNPL France ALPA



**Welcome to the SNPL France ALPA,
The first independent pilots' union that
accompanies you throughout your career.**

You are experiencing difficulties in your professional life?
Do not hesitate to contact us.

Our team and our experts will provide you the appropriate
support adapted to your situation.

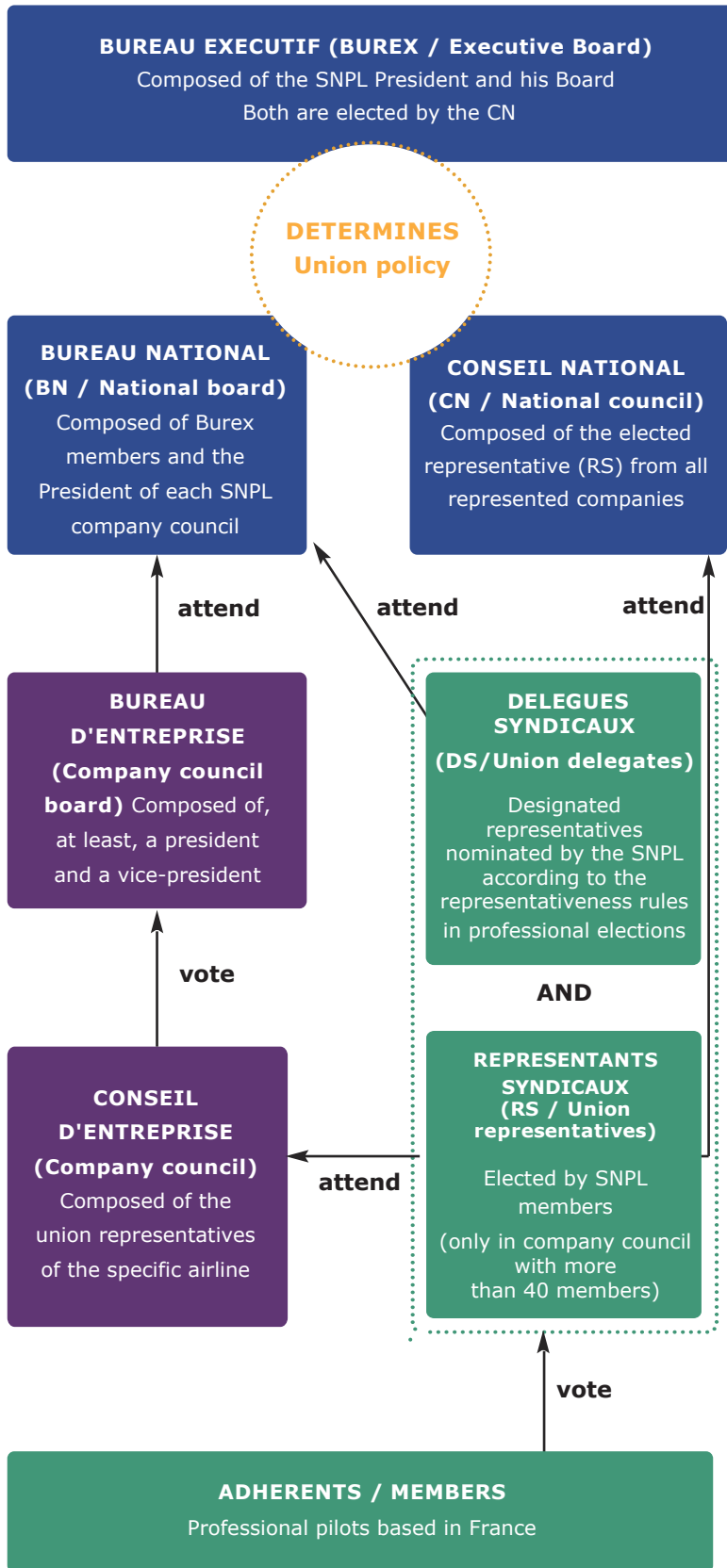


Who are we?

SNPL France ALPA represents most of the professional pilots based in France and ensures their voice is heard.

As a major trade union, it is present in more than forty airlines, and also in training schools, aerial work and the French Civil Aviation Authority (DGAC). It represents airline and helicopter pilots, business aviation pilots, including those working for transnational airlines based in France (such as easyJet, Vueling or Ryanair).

SNPL's main missions are to ensure and promote safety in air transport, to improve pilots' pay and work conditions and, more generally, to defend and assist pilots.



- National council
- Company council
- Members and their immediate representatives

Our team

SNPL France ALPA relies on a team of fourteen permanent employees, working in specific areas of expertise, who assist and advise SNPL representatives in their tasks and responsibilities.

LEGAL DEPARTMENT

Our labour law experts provide members, facing issues at work, with personalised solutions. They assist the various SNPL councils through their elected representatives and provide support to union delegates during collective agreement negotiations. They also deal with major issues such as pilots' representativeness, collective agreements, pension reform, part-time work, etc.

TECHNICAL AND REGULATORY DEPARTMENT

Coordinates the actions of the Technical Commission (Cometec), which is recognised for its expertise. Our "Cometec" works on a large number of subjects such as accident analysis, aircraft design and operations, air traffic services, dangerous goods, human factors, airport environment, etc. The Department also provides technical and regulatory monitoring at national and international levels.

PUBLIC AFFAIRS DEPARTMENT Tasked with lobbying, national and international institutional relations and press relations. It also monitors social regulations at national and european level.

COMMUNICATION DEPARTMENT

Promotes SNPL's actions internally and contributes externally to a better promotion of our profession. It provides logistical and editorial support to SNPL representatives, and develops communication tools to inform members and all those interested in aviation. The Department also runs the SNPL website and apps as well as SNPL social media platforms.

SUPPORT DEPARTMENT

The Department answers members' individual questions or directs them to the appropriate contact. It also assists SNPL representatives with their daily union tasks (secretariat, organisation of meetings, meeting reports, logistics, etc.).

Our main internal commissions and units



TECHNICAL COMMISSION (COMETEC)

The Cometec provides its technical expertise to SNPL representatives. It consists of a group of pilots with different backgrounds and from various airlines who acquired specific technical knowledge.

RETIREMENT COMMISSION

Composed of a group of pilots specialised in the retirement field, including several elected members of CRPNAC (French pilot pension), this commission provides its expertise to SNPL representatives in pension matters and in the monitoring of regulatory changes in retirement laws.

CEF UNIT

By constantly monitoring new developments in the job market, sharing information with training organisations and keeping close contact with “future professional pilots” and job-seeking members, the “Cellule Emploi-Formation” (CEF / “Employment and Training Unit”) provides assistance to members in the field of employment and training.

CSA UNIT

The “Cellule Syndrome Aérotoxique” (CSA / Aerotoxic Syndrome Unit) provides support to members who were exposed to a “fume event” or have symptoms that might be related to air contamination into the cabin area.

« EMERGENCY NUMBER » UNIT

The “Emergency Number” Unit provides direct support and operational assistance (via a specific number available 24/7), both in France and abroad, to every SNPL member facing an accident or a serious aircraft incident, so that they have the means to defend their rights.

CEOS UNIT

The “Cellule d'Écoute, d'Orientation et de Soutien” (CEOS / Listening, Orientation and Support Unit) advises pilots in a difficult situation of permanent or temporary loss of licence. The Unit also works with the SNPL's Legal Department when necessary.

The added value of your membership

As a SNPL member, you are regularly informed of the latest developments in your profession and you can influence union policy by directly electing union representatives (RS).

Our members are also consulted via referendum or via survey. They can attend and speak at council meetings.

At every stage of your career, you can also benefit from the advice of our experts.

If you are in a situation of a loss of licence, encounter difficulties in your professional life or simply need an advice about your job/career, the **SNPL is here to help you.**

As a key player in the French aviation sector, with direct links to National Authorities as well as employers' organisations, the **SNPL has a direct influence on political, economical, legal and technical decisions / issues regarding air transportation.**

Unlike other major unions, the SNPL is an independent organisation dedicated to professional pilots only, whose representatives work to defend all pilots based in France.

For more information about us, feel free to log on to the [SNPL website](#) and/or its app, available for [iOS](#) and [Android](#).



Our network



SNPL France ALPA is the only French pilots association represented at international levels through ECA and IFALPA. The European Cockpit Association (ECA) is the representative body of european pilots of over 40,000 pilots (members of the national pilot associations in 36 european states) at European Union (EU) level. The Association, based in Brussels, defends the collective interests of professional pilots, striving for the highest levels of aviation safety and fostering social rights and quality employment.

The International Federation of Air Line Pilots' Associations (IFALPA), based in Montreal, represents more than 100,000 pilots in almost 100 countries. Its mission is to promote the highest level of air safety globally, to defend the commercial pilots profession and to bring it expertises in the air industry to its members and to ICAO.

The SNPL is also a member of Europeans For Fair Competition (E4FC), a coalition of european airlines and unions representing airline employees fighting for fair competition and high social standards with the objective to safeguard european aviation, european jobs and to sustain connectivity for Europe's citizens.



For additional information,
our team remains at your disposal
from Monday to Friday from 9.00 am
to 5.30 pm (4.30 pm on Friday).

Main contacts :

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