

# Contribution rules of Vereinigung Cockpit e.V.

Valid after resolution of the general meeting on 11.05.2023

## 1 Membership obligations

As per item 4.6.1 of the constitution, a member is obliged to pay a contribution. In addition to the member's status, the basis of the calculation of the contribution is his current salary situation.

## 2 Contributions

The members of VC pay the following contributions:

### 2.1 Ordinary members as per item 4.1.1 of the constitution

Ordinary members who receive a salary statement in accordance with the Ordinance on the Certification of Remuneration of 1 July 2013 ( Entgeltbescheinigungsverordnung/EBV) for an occupation according to 4.1.1 of the constitution in principle pay a contribution of 0,9% of their total gross salary rounded down to the nearest Euro.

Ordinary members who do not receive a remuneration statement within the meaning of the EBV for an occupation according to 4.1.1. of the constitution in principle pay a membership fee comparable to 2.1 sentence 1 of the Rules of Contribution.

Full members who are medically unfit to fly in principle pay a monthly membership fee of € 5.00.

Ordinary members who are in training for an occupation according to 4.1.1 of the constitution in principle pay no membership fee for the duration of the training.

Ordinary members who are looking for a job for an occupation according to 4.1.1 of the constitution in principle pay no membership fee for the duration of the job search.

Ordinary members whose membership is suspended in accordance with section 4.5 of the constitution pay no membership fee for the duration of the suspension of their membership.

Insofar as the member does not participate in the determination of the membership fee of these Rules of Contribution and does not or not completely submit the proof mentioned under 3.1 without delay, he/she shall pay an annual membership fee in the amount of € 3,000.00 starting with the contribution year 2024.

The contribution to be paid is determined retroactively after the end of each calendar year. Further details are set out in section 3 of these Rules of Contribution.

### 2.2 Extraordinary members as per item 4.1.2 of the constitution

Extraordinary members pay a monthly contribution of € 5.00.

The member has to prove to VC without being asked and without delay that he/she fulfils the requirements for extraordinary membership. Should the member resume a job search or an occupation according to 4.1.1 of the constitution, he/she has to prove this to VC without being asked and without delay.

### **2.3 Transnational members as per item 4.1.3 of the constitution**

Transnational members pay the fee for ordinary members or the contribution to the other participating IFALPA pilots' association, in accordance with the contractual agreement between the VC and the other IFALPA pilots' association.

As of 01.01.2024 transnational members pay a monthly fee of € 250.00. This corresponds to the full annual fee of an ordinary member.

### **2.4 International members as per item 4.1.4 of the constitution**

Co-pilots pay a monthly contribution of € 15.

Captains pay a monthly contribution of € 30.

As of 01.01.2024 international members pay a monthly fee of € 250.00. This corresponds to the full annual fee of an ordinary member.

### **2.5 Sponsoring members as per item 4.1.5 of the constitution**

Sponsoring members pay a monthly contribution of € 15.

## **3 Determination of the contributions**

### **3.1 Annual determination of contributions**

Ordinary members are obliged to provide evidence of the total gross salary for the past calendar year by 31 January of each calendar year at the latest without being asked to do so. Evidence is provided by means of the cumulative amounts of the December salary statement. Any variable salary components that are not accounted for until the end of December are not taken into consideration for the calculation of the total gross salary.

Ordinary members who do not receive a salary statement in the meaning of the EBV for an occupation according to 4.1.1 of the constitution for the whole or only part of a year have to submit to VC by 31.01. of each calendar year at the latest, without being asked, a proof of income for an occupation according to 4.1.1 of the constitution of the previous calendar year.

Ordinary members who are medically unfit to fly have to send the certificate of the loss of their medical to VC immediately.

Ordinary members who are in training for an occupation according to 4.1.1 of the constitution have to send a proof that they are in such a training (e.g. a current flight school certificate) to VC without being asked and without delay. A termination of this training has to be proven to VC immediately and without being asked to do so. This also applies to the beginning of an employment relationship for an occupation according to 4.1.1 of the constitution.

Ordinary members seeking an occupation according to 4.1.1 of the constitution have to prove to VC without being asked and without delay (e.g. notice of receipt of unemployment benefit or affidavit) that he/she does not exercise any of the occupations according to 4.1.1 of the constitution.

Upon document application, the relevant total gross salary can be reduced by the sum of the loan repayments (interest and repayment) paid in the calendar year in question for pilot training (to obtain CPL/ATPL/MPL and type ratings).

If reasons exist for a reduced contribution or a free-of-charge membership, this has to be proven to VC without delay and without being asked to do so.

All proofs listed under 3.1 of these contribution regulations shall be provided on a channel made available by VC in the members' area of the VC website. VC provides its members with corresponding access data.

### **3.2 Advanced payment**

Ordinary members pay monthly one twelfth of the most recent determined annual contribution in accordance with 2.1 of these Rules of Contribution.

For new members, the monthly advance payment is determined based on the member's details and available documents (e.g. employment contract, current pay slip).

If the income changes during the current year (e.g., if a pilot is upgraded to captain, if allowances are added or removed, if the degree of employment changes, parental leave, loss of medical, termination of employment, etc.), the member can request an adjustment of the monthly advance payment. Appropriate evidence must be submitted by the member to VC without delay and without being asked to do so.

If the member does not provide evidence of the total gross salary for the calendar year 2023 by 31 January 2024 at the latest, the monthly advance payment shall be increased by € 25.00 as of 1 February 2024. If evidence of the total gross salary is submitted after 31 January, the monthly advance payment can only be adjusted beginning with the month following the submission.

### **3.3 Refund/Additional Payment**

A difference of 0.9 % of the proven total gross salary and the sum of the monthly advance payments made in the previous calendar year is credited or charged once per year.

In the event of a resignation from membership or a change to another form of membership during the year, the member is obliged to provide evidence of the total gross salary until the end of the ordinary membership. As a rule, this is done by submitting the salary statement of the last month of ordinary membership. Any variable salary components that are only accounted for in the following month are not taken into consideration. Any difference to the contributions actually paid will be claimed or settled conclusively.

Refunds can only be claimed retroactively for the previous year.

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