Motion For Seamless Membership For all European Pilots
Novembre 2023 Conference

"Member associations commit to provide **seamless pilot representation & seamless legal protection** (according to the national rules of the MA) across national borders when pilots[1] change base & country, **without a waiting/probation period in the new MA and 'leaving period' in the previous MA**, and based on the principle that for pilots with an on-going legal case the previous MA continues to support that case."

As a reminder, the principles of the seamless membership scheme are the following:

✈ A pilot switching base across borders only needs to contact his/her current association. This association will transfer membership to the new association from the day the pilot switches base. There is no waiting period in the new association and no termination period with the old association. In this case his/her membership with different ECA associations is considered a continuous membership.

✈ With continuous membership, pilots should be provided with full membership benefits, including the entitlement to legal support, after the qualifying period with the first ECA association he/she joined.

✈ When a pilot with an ongoing legal case switches association: the association that approved the legal support is responsible for the coverage of that case through to conclusion.

✈ For an ongoing legal case that is not linked to previous base/membership after switching associations: will be covered by the new association subject to qualifying period as mentioned above.

✈ For a legal case started after switching association, referring to activities before the switch: the case is covered by the association where membership was held when the reason for the case occurred

At the same time, a European wide legal insurance for pilots of airlines with bases across Europe should be investigated. Either for full coverage or alternatively for the last case.

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[1] Any current member of an ECA Member Association, regardless of airline they are transferring from/to.